

#### **GROUNDSKEEPER – Part Time Seasonal**

Jacob's Pillow is seeking a Part-Time Groundskeeper to maintain and improve the landscapes around campus grounds, buildings and facilities in a clean and orderly fashion by:

- Keeping the grass cut, maintaining gravel pathways
- Collecting trash and litter on the grounds
- Maintaining lawns, trees, shrubs, flowers, turf, and irrigation on campus, and at surrounding buildings
- Fertilizing lawn, trees, flowers and shrubs, and spreading mulch
- Trimming trees, hedges and shrubs, and preventing and eliminating weeds
- Raking and picking up leaves
- Clearing gravel out of grass and replacing gravel in pathways
- Maintaining lawnmowers and other groundskeeping tools
- Plowing, shoveling and removing snow
- Keeping walkways from becoming slippery during the rain
- Spotting and reporting other potential hazards around the campus to the Director of Facilities

## **Job Skills & Qualifications**

- Proficient in using manual and power tools safely
- Ability to work independently
- Ability to communicate effectively with staff and visitors to the campus
- Valid driver's license
- Six-day workweek during Festival

### Preferred:

• At least one year experience in maintenance or a skilled trade

## TO APPLY:

Please email cover letter, resume, and references to hr@jacobspillow.org, with Groundskeeper in the subject line. All inquiries and materials will be confidential. Please do not mail hard copies. No phone calls, please.

# **COVID-19 Information**

Jacob's Pillow is observing COVID-19 protocols to ensure the safety of all employees. Accepting employment at Jacob's Pillow will require a commitment to maintaining social distancing, masking, and testing practices and require employees to uphold the values of a community agreement that recognizes safety as top priority in both the decisions made in the workplace and each person's daily life. This protocol will evolve due to changing conditions, and is subject to change in accordance with local laws and regulations and medical direction.

## **ABOUT JACOB'S PILLOW**

Jacob's Pillow is a National Historic Landmark, recipient of the National Medal of Arts, and home to America's longest-running international dance festival, currently in the midst of its transition to becoming a year-round center for dance through a five-year strategic plan titled Vision '22. Each Festival includes more than 50 national and international dance companies and over 500 free and ticketed performances, talks, tours, classes, exhibits, events, and community programs. The School at Jacob's Pillow is one of the field's most prestigious professional dance training centers. The Pillow provides professional advancement opportunities across disciplines of arts administration, design, video, and production through seasonal internships and a year-round Administrative Fellows program. With growing community engagement programs, the Pillow serves as a partner and active citizen in its local community. The Pillow's extensive Archives, open year-round to the public and online chronicle more than a century of dance in photographs, programs, books, costumes, audiotapes, and videos.

Jacob's Pillow is committed to providing an inclusive, diverse, accessible, and equitable environment that cultivates the celebration of the art of dance and its positive impact on communities. Jacob's Pillow's mission is to support dance creation, presentation, education, and preservation; and to engage and deepen public appreciation and support for dance. Organization-wide values include inclusion, leadership, integrity, flexibility, partnership, and sustainability.

Jacob's Pillow is a registered 501(c)(3) not for profit organization that provides equal opportunity for all employees and applicants for employment without regard to race, color, creed, religion, gender, sexual orientation, national origin, age, marital status, mental or physical disability, pregnancy, military or veteran status, or any other basis prohibited by state or federal law. This policy also prohibits employees from harassing any other employee for any reason including, but not limited to, race, religion, sex, national origin, age, or disabled status.